

EQUAL OPPORTUNITY CELL

ABOUT: Democratic expansion of education in order to serve social and economic up-ward mobility has been enshrined in our constitution. Higher education is a tool for social and economic equality and aims to eradicate all kinds of social disparities with respect to class , caste, ability, religion and gender. To address the issue of any kind of inequality or unequal opportunity among staff and students, the college has established the Equal Opportunity Cell. Its purpose is to monitor the efficient execution of the policies and programmes for the disadvantaged and marginalised sections of the institution. Its aim is to foster an inclusive environment that will help to develop positive inter-personal relationship among students and staff from varied social background.

OBJECTIVES: The objective of the Equal Opportunity Cell is to oversee the effective implementation of policies and programmes for disadvantaged groups, to provide guidance and counselling with respect to academic , financial, social and other related issues and ensure the access to equal opportunities to all students and staff of the college. Above all, discrimination of any kind is to be curbed and controlled.

FUNCTIONS OF EOC :

1. To ensure equal opportunity to all students and staff.
2. To help students and staff belonging to disadvantaged groups of the society with problems related to discrimination.
3. To address grievances of the weaker section (in college) and propose agreeable solutions
4. To promote diversity on campus, bring about social inclusion and contain the problems related to discrimination.

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5. To help and disseminate information related to schemes and programmes for the welfare of the weaker sections of the society.
6. To sensitize the academic community regarding the problems of social exclusion and realize the aspirations of the marginalised communities.
7. To encourage career orientation programmes which would equip and empower them to become financially independent.
8. To organise periodic meetings to monitor the progress of different schemes and programmes.

EQUAL OPPORTUNITY CELL :

Sl No.	Name	Designation	Department	Role in Community
01	Sk Asad Ali	Asstt. Prof.	History	Co-ordinator
02	Dr. Tapas Ray	Assoc. Prof.	Bengali	Member
03	Papri Soren	Asstt. Prof.	Env. Sc.	Member
04	Sabinay Mandal	Asstt. Prof.	Bengali	Member
05	Chaitali Samanta	Asstt. Prof.	Pol. Sc.	Member
06	Dr. Uday Chand Saha	Assoc. Prof.	Chemistry	Member
07	Biman Bose	Accountant	Office	NTS
08	Malabika Hati	Peon	Office	NTS
09	Basanti Bagdi	Student – 1st Sem	Arts	Member
10	Tanmoy Saha	Student – 1st Sem	Physically Disabled	Member


 Principal
 Indas Mahavidyalaya
 Indas, Bankura